



INFORMATION FOR CANDIDATES

Bringing the whole world
into the class room



Welcome from the Head of School



Thank you for your interest in working at Future Steps International School Bangkok (FSB).

This is an outstanding opportunity to join the founding team of FSB, the expansion of the 24-year-old International Pre-School, The First Steps. Successful candidates will play an important role in the development and growth of FSB over the coming years, with significant career progression available to those who display the required drive, ability and attitude.

Founding a new school is challenging, but also immensely rewarding. We are looking for teachers who are excited by the prospect of building a school from the ground up and working together to create and develop all aspects of FSB.

Staff members should be able to demonstrate resilience, adaptability, patience, flexibility, a hard-working attitude, and a commitment to teamwork - which are all essential requirements when founding a school.

If you display the above characteristics and the desire to live in the beautiful country of Thailand, I look forward to receiving your application.

Emma Mulligan – Head of School



The First Steps International Pre-School

The First Steps International Pre-School (The First Steps) was established by M.L. Laksasupa Kridakon in 1997 with Her Royal Highness Princess Galyani Vadhana overseeing the opening. The First Steps has continued to grow and currently educates children aged 16 months to 6 years old from over 35 nationalities.

The First Steps sits in a quiet, residential area of Bangkok, but only a few minutes from the very heart of central Bangkok. Along with a superb location, we also offer outstanding learning and playing facilities to support student development.

All children benefit from large classrooms providing them with a well-resourced, supportive and age appropriate learning environment. Our garden area provides an engaging outside space where children have opportunities to explore in a safe and nurturing environment shaded by a number of large mature trees. A heated 15-meter saltwater swimming pool and air conditioned gym ensure children's physical development is well supported.

The First Steps follows the English Early Years Foundation Stage curriculum (EYFS), however a unique feature of the school is our dual German and French language programme which allows children to receive a bilingual education.



FSB

Future Steps International School Bangkok

August 2021 marks an important date in the school's history as it will see the opening of the first phase of FSB for children aged up to 8 years old.

The second phase, located directly adjacent to The First Steps, will open in August 2022 at which time the school will provide an education for children aged 16 months to 11 years old across FSB and The First Steps. At capacity The First Steps and FSB is expected to educate 700 children.

FSB will be a fully inclusive co-educational school for students aged 5 to 11 years of age. Building on the ethos and values of The First Steps, FSB will pride itself on being a community centred school where each student is known as an individual.

FSB will provide an exciting, engaging and challenging curriculum supported by exceptional pastoral care and a wide range of extra-curricular opportunities. Such an all-around education will enable each individual child to make excellent progress, achieve their full potential and above all to enjoy coming to school.

Curriculum

To help our students develop within an all-round education we offer the English National Curriculum, tailored to the needs of our students, which is delivered in English.

The combination of breadth and depth of study is at the heart of the school's philosophy, ensuring that students experience the full breadth of the curriculum in and out of the classroom. Music, PE, Swimming and languages are taught by specialist subject teachers.

The curriculum will be augmented by our commitment to providing rich opportunities for personal development through a wide-ranging and high-quality programme of extracurricular activities inside and outside the formal classroom.



Facilities

A central strand to the FSB ethos is to care for each individual child and nurture their unique blend of talents and abilities. This ethos has been reflected in the design of the school, ensuring our students have access to the best possible learning environment and that all aspects of the curriculum are well supported.

The newly purpose built School will offer brand new classrooms which be large and airy, together with a range of indoor and outdoor play areas allowing plenty of space for students to learn and grow.

Modern teaching materials, which include access to laptops and tablet devices, will ensure our students are provided valuable opportunities to learn skills using the latest technology whilst still benefiting from more traditional resources and our superb library.



Extensive sporting facilities will open in 2022 which will include an all-weather artificial grass football pitch, 25-meter covered swimming pool, large sports hall and dance studio. Such exceptional facilities will ensure FSB stands out amongst other schools in central Bangkok in providing the very best facilities for our students.



Our music room will provide students with a dedicated space where they can enjoy specialist music lessons. It is also where our Music ECAs will meet regularly to practice and prepare for performances.



Thailand

If you are looking for a destination that is packed full of incredible sights and experiences, then there is nowhere quite like Thailand. Boasting breath-taking natural scenery, ancient treasures, rich culture and modern cities, together with excellent weather, Thailand is one of the best countries in the world to explore. From the temples and mountains of the north, to the beaches and boat trips in the south, and the bustle of Bangkok, Thailand has something for everyone.

Thailand's weather, north to south, can vary, but most of the year it's warm during the day and night wherever you are, except in the far north where there are a few cooler months in the winter.



Thai food and Thailand street food are renowned around the world for good reasons. It's hard to think of many other world cuisines that get people as excited as they do about Thai food. It can be spicy, pungent, exotic and an adventure in every bite! Food is available just about anywhere and there's plenty of reasons why Thailand is known as one of the world's great gastronomic adventures. No matter whether it's street food or fine-dining, there is something for everyone taste and budget.



Finally, but by no means least, there is no doubt that what makes Thailand so unique is Thai people and their way of life. I can guarantee that as soon as you arrive here you will understand why Thailand is called the land of smiles





Living in 'Bangkok'

Bangkok is a thriving international city with a large expatriate community. Traditional temples and beautiful parks blend seamlessly with the modern city which continues to develop around them. Bangkok has a lively nightlife scene and a wide range of western and local restaurants and bars to suit all tastes. Numerous shopping malls are located throughout the city selling well known brands including Zara and H&M and online shopping is highly developed. National parks and some of Thailand's renown beaches are within easy reach for day trips.



Bangkok has a highly-developed infrastructure of transport links including an extensive underground and sky train network. Taxis are plentiful and inexpensive. Thailand's rail and bus networks link Bangkok to all parts of Thailand and internal flights are inexpensive. When you're in need of a change of scenery, Thailand is your gateway to the world! Bangkok is a huge hub for travellers in the region to explore exotic locations across Asia and further afield.



The location of the school in the very heart of Bangkok provides staff with the ability to live and work in the centre of the city with everything Bangkok has to offer within easy reach. Many of our staff walk to work which is unusual in large cities.

Remuneration

In addition to providing teachers with the opportunity to be part of a new school, we offer:

- A competitive salary
- Significant career opportunities associated with being part of a founding team
- Annual flight allowance
- Annual bonus
- Annual salary increment
- Private medical cover
- Relocation allowance
- 100% tuition fee remission for dependent children
- Opportunity to live and work in the very centre of Bangkok
- Continued professional development opportunities

We have a comprehensive on-boarding and orientation program, providing support at every step of the process, which allows new staff to effectively navigate the challenges that come with an international move.



How to apply



Applicants should send a letter of application outlining their suitability for the role to **Emma Mulligan**, Head of School. A current CV, including recent photograph and two professional referees should also be included and emailed together with the letter of application to head@thefirststeps.ac.th. Interviews will take place via skype in January and February 2021.

We reserve the right to close a position once we have received sufficient applications to form a short-list. Early application is therefore encouraged.

Future Steps International School Bangkok is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening, including reference checks with